

## Register of Business Interests for Governors at Hindhayes Infant School (Maintained School) – September 2025

Directorships/Partnerships and Employment with Businesses					
Name	Type of Governor/Management Committee Member or state if Associate Member	Date of Appointment	Name of Company	Nature of Business	Date Interest Declared
Louise Melia	Chair of Governors	08/10/2020	Salvation Army	Charity / Religion	11/11/2025
Ben Amos	Governor	07/11/2023	Bridgwater and Taunton College	College	19/11/2025
Sue Court	Governor	30/09/2015	Rainbow Nursery	Children's nursery	24/09/2025
Michelle Heap	Governor	12/07/2021	Freelance Supply Teacher	Teaching in schools	14/11/2024
Links to other Educational Institutions or Charities (including other Governance Positions)					
Name	Type of Governor/Management Committee Member or state if Associate Member	Date of Appointment	Name of Company	Nature of Business	Date Interest Declared
Louise Melia	Chair of Governors	08/10/2020	Salvation Army	Charity / Religious	11/11/2025
Ben Amos	Governor	07/11/2023	Bridgwater and Taunton College	College	19/11/2025
Sue Court	Governor	30/09/2015	Rainbow Nursery	Children's nursery	24/09/2025
Neil Howiantz	Governor	14/11/2023	Parish Council	Councillor	24/09/2025
Michelle Heap	Governor	12/07/2021	Freelance Supply Teacher	Teaching	14/11/2024
Personal Relationships with other Members of the Governance Board and/or Staff/or Pupils					
Name	Type of Governor/Management Committee Member or state if Associate Member	Date of Appointment	Name of Company	Nature of Business	Date Interest Declared
None declared					

Relevant Interests of Close Relatives					
Name	Type of Governor/Management Committee Member or state if Associate Member	Date of Appointment	Name of Company	Nature of Business	Date Interest Declared
None declared					

Signed .....*L. Melia*.....  
Chair of Governors

**FOR THE GUIDANCE OF THOSE IN GOVERNANCE, A SUMMARY OF THE PRINCIPLES ABOUT WITHDRAWAL FROM MEETINGS AND DISCLOSURE OF INTEREST ARE SET OUT BELOW.**

**The general principle is that no-one should be involved in a decision where his or her personal interests may conflict with those of the board.**

- The guidance applies to all members of the Board and the Headteacher and any others in attendance at the meeting, though if a matter is to be voted upon, then only to the members of the board.
- The Clerk to the Board shall only be required to withdraw when the Board is discussing the Clerk's pay/contract or disciplinary action against the Clerk.
- Trustees/Governors/Associate Members/Management Committee Members have to withdraw when their own appointment, reappointment or removal as a member of the Board or a committee is under consideration.
- Any Trustee/Governor/Associate Member/Management Committee Member who is employed to work at the school/academy (other than the Headteacher), must withdraw from a meeting where the pay or performance appraisal of any particular person employed to work at the school/academy is under discussion.
- The Headteacher must withdraw from any meeting where his/her own pay or performance appraisal is under discussion.
- If a person has any declared interest, direct or indirect in any contract, proposed contract or any other matter under discussion at a meeting they shall at the meeting disclose the fact and:
  - (a) withdraw from a meeting during the consideration or discussion of the meeting
  - (b) not vote on any question with respect to that matter.
- A person has an indirect declared interest if:
  - (a) they, or any nominee of theirs, is a member of a company or other body with which a contract is under consideration or has been made.
  - (b) they are a partner in business or in the employment, of a person with whom the contract is made or under consideration.
- A person has a direct or indirect declared interest in a matter if a relative (including a spouse), has a direct or indirect pecuniary interest.
- The Headteacher (whether a Trustee/Governor or not), a Trustee/Governor/Associate Member, Management Committee Member who is a teacher or member of the non-teaching staff, or any teacher who is in attendance in an advisory capacity should not have an interest that is greater than the interest of the generality of teachers at the school.
- A person present at a meeting of a selection panel at which the subject for consideration is that person's appointment (or that of their relative or spouse) to a post as a teacher or otherwise at the School/Academy/PRU, shall be deemed to have an interest.