



## Hindhayes Infant School

### Uniform Policy

September 2022

School uniform plays an important part in developing a school community. With all children wearing the same uniform our children can feel safe and ready to learn through and in a play-based curriculum. School uniform also plays a key role in **promoting pride, self-confidence, and a feeling of belonging within a pupil**. These factors contribute to pupils' wellbeing, removing the additional pressures of deciding what to wear and added stress of meeting the expectations of their peers.

Approved on: To be approved November 2022

Signed: \_\_\_\_\_

Role: \_\_\_\_\_

#### **1.Purpose and Aims:**

The aim of this policy is to set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers. It explains how we will avoid discrimination in line with our legal duties under the Equality Act of 2010 and clarify our expectations for school uniform.

#### **2. Our school's legal duties under the Equality Act 2010:**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher, Kate Nester, 01458 442978 who can answer questions about the policy and respond to any requests

#### **4.Expectations for school uniform:**

At Hindhayes our school uniform consists of

- A school sweatshirt and PE hoody which have the school logo on. These are the only items of clothing which need to be bought from the local uniform suppliers in Wells, Somerset
- It is not necessary to purchase any branded items of clothing e.g. certain makes of shoes
- All other items of uniform are generic and can be purchased from any local store or supermarket
- On starting school pupils are provided with a school book bag
- PE kit is required on the days that the children do PE. This is suitable footwear e.g. trainers, shorts a t-shirt and a blue school PE hoody
- Children do not go swimming as part of the PE curriculum as they are in Key Stage 1. On the occasion when swimming is arranged to enrich the children's school experiences parents and carers will be advised as to the kit required
- All school footwear should enable the children to play safely, be smart and well fitted. There is no requirement for branded shoes or bags, if children wish to bring e.g. a back pack to school this must be able to be stored safely on their cloakroom peg. The school would prefer a muted colour e.g. black, grey or brown.
- Hair should be suitable for school e.g. if long tied back and the wearing of jewellery should be discussed with the class teacher or worn in line with religious reasons

#### **3.Limiting the cost of uniform:**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost and provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary and then limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **5. Expectations for the school community:**

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head teacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact The Head Teacher, 01458 442978 if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with The Head Teacher. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Where to purchase it:**

Information on where to purchase our school uniform is available on our school website [www.hindhayes.co.uk](http://www.hindhayes.co.uk)

Presently uniform that carries the school logo is available from:

South West School Wear in Wells.

Telephone Number 01749 670000

Email Address: [Wells@swschoolwear.co.uk](mailto:Wells@swschoolwear.co.uk)

All other generic uniform can be found in the local supermarkets in Street, Glastonbury or surrounding towns such as Bridgewater or Yeovil.

The school always strives to hold some second-hand uniform in school. This is available to purchase from the school PTFA who can be contacted through the school office. This uniform is at a greatly reduced cost.

Parents are welcome to discuss any difficulty they may have in making a payment for any school uniform with the Head Teacher. We want to ensure that uniform does not hinder a pupil's attendance at school.

## **7. Monitoring Arrangements:**

This policy will be reviewed regularly by the Head Teacher and at least every two years. At every review, it will be approved by the full governing board and approved by the Chair.

## **8. Links to other Policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

## Uniform List:

### Required all year round:

#### For the classroom and playground (children come to school dressed in their uniform)

A pair of black or grey trousers, skirt or pinafore dress.

A white polo shirt of school shirt.

A royal blue Hindhayes school jumper or cardigan.

A pair of black, brown or grey well fitted shoes.

Blue, black, grey or white socks or tights.

#### For PE days (children come to school dressed in their PE kit)

A Hindhayes blue sports hoody.

A pair of long jogging bottoms .

A cotton t-shirt (preferably plain with no logo on).

A pair of trainers.

#### For Forest School (children come to school dressed in their forest school clothes)

Old clothes may be worn which will protect the children's arms and legs from scratches.

Wellington boots and waterproof hooded coats.

Wellington boots should not be worn all day and a suitable shoe should be provided for them to change into.

In the winter warm hats, gloves and scarves are also essential

Please note that those children who do Forest School in the morning will need school uniform to change into for the afternoon session. This is to ensure that they are not cold and wet.

### In the summer months

Girls may wear summer dresses or tailored shorts.

Boys may wear tailored shorts.

The children may wear shorts for PE.

**In the event of hot or extreme weather changes alterations will be made to the uniform to ensure that children can learn comfortably.**



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